

Policy Name: Community Code of Conduct Policy		Policy Number: 105
Created by: Principal	Version: 1.0	Approved: October 2018

Community Code of Conduct

Courtesy, integrity, discipline and respect for the needs of others is the cornerstone of Lakeside Independent School. The Community Code of Conduct outlines behaviour and discipline policies. In accepting a placement at Lakeside School, parents and students are agreeing to the Community Code of Conduct and will be asked to sign the registration document stating they understand that the students and their families are expected to abide by the Community Code of Conduct. The Community Code of Conduct can be found on the school website.

Code of Conduct for Members of the Lakeside School Community

1. Members of the Lakeside School community acknowledge and uphold the seven AWSNA Principles for Waldorf Schools.
2. Members of the Lakeside School community are truthful, honest, open and respectful towards each other in words and deeds.
3. Members of the Lakeside School community are respectful of any religious, ethnic, social or philosophical views of other community members.
4. Members of the Lakeside School community are under no obligation to take an interest in or embrace the philosophical-spiritual foundation of Waldorf education. In fact, they are at liberty to ignore it. But they will conduct themselves with respect towards those who embrace it.
5. Members of the Lakeside School community respect the pedagogical expertise of the faculty and cooperate with them to make their children's education a positive and fruitful experience for them.
6. Members of the Lakeside School community will uphold all Lakeside School policies as outlined in the BC Waldorf Schools shared policies as written on the BCWaldorf Schools Website: [BC Waldorf - BC Waldorf](#)
7. Members of the Lakeside School community acknowledge and respect the organizational structure of the school and contribute to its smooth operation by following the established policies and procedures of governance. Parents pay their tuition and other fees as agreed upon.
8. Members of the Lakeside School community who have accepted a task within the school organization, regardless whether they receive remuneration for this or not, fulfill their tasks in a timely manner, cooperatively and effectively. If they require help or clarification they ask for it in due time. If for some reason, they cannot fulfill the accepted task(s) in due time, they notify the appropriate individual(s) as soon as this becomes apparent.
9. Members of the Lakeside School community communicate about a problem or conflict with

those directly involved. If that does not lead to a solution, the problem is then discussed with those who are in a position to resolve it. Members of the Lakeside School community agree that it is unfair and counterproductive to discuss conflicts with individuals who are neither directly involved nor in a position to find a solution.

10. Members of the Lakeside School community acknowledge that social media and emails are not a tool for problem-solving. The most helpful tool is face-to-face communication guided by good will.

11. Members of the Lakeside School community who become aware of another community member agitating against the school or another community member should make the agitating person aware of his/her inappropriate behaviour. If the person continues to agitate the Principal should be informed.

12. Members of the Lakeside School community who become aware of another community member failing to comply with this Code of Conduct should make the person aware of his/her inappropriate conduct. If the person continues to disregard the Code of Conduct the Principal should be informed. Members of the Lakeside School community who repeatedly fail to comply with this Code of Conduct will receive a written notice from the Board of Trustees.